

Evans Plunge Lifeguard

POSITION TITLE: Evans Plunge Lifeguard

EMPLOYER: City of Hot Springs, 303 N. River Street Hot Springs, SD 57747 605-745-3135

AREA OF EMPLOYMENT: 1145 North River Street, Hot Springs, SD 57747

WORK HOURS/DAYS: Sunday – Saturday, Shifts vary

CLASSIFICATION: Seasonal, Part-Time Employee

WAGE: \$8.50/hr + .25 yearly for longevity of four years

IMMEDIATE SUPERVISOR: Assistant Aquatics Supervisor / Aquatics Supervisor

POSITIONS SUPERVISED: n/a

SUMMARY DESCRIPTION

Lifeguards are responsible for the health and safety of all persons utilizing the swimming pool and swimming pool facilities. The lifeguard's position ensures the full safety of all Plunge visitors and of the equipment of Evan's Plunge.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Maintain the health and safety of all persons utilizing the Evans Plunge swimming facilities
2. Perform patrol surveillance
3. Perform CPR/First Aid as necessary
4. Enforce facility and poolside rules
5. Wash decks, clean drains, clean hot tubs, steam room, sauna and fountains as directed by supervisors
6. Empty trash canisters and pick up litter when necessary
7. Clean surfaces including bleaching stairs and washing glass
8. Provide a clean and safe locker room environment
9. Maintain a test level skillset of watermanship
10. Performs related duties as required

PERIPHERAL DUTIES

1. Responsible for working closely with supervisors to deal with issues poolside
2. Responsible for maintaining a strong work ethic and positive work atmosphere poolside
3. Responsible for enhancing the visitor experience to the Plunge through excellent customer service and professional approach to position responsibilities

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to walk, stand, sit, and talk or hear. The employee is occasionally required to use hands to finger, handle, feel or operate objects, tools, or controls; and reach with hands and arms.

The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

While performing the duties of this job, the employee occasionally works near moving mechanical parts, pool mechanical systems. The employee constantly is exposed to wet and dry conditions, fumes, toxic or caustic chemicals. The noise level in the work environment is usually loud when in the facility.

Employee must have the ability and flexibility to work weekends, early morning and late evening, holidays and on call shifts

Employee must be able to work in a busy atmosphere and be alert and aware of your surroundings at all times

DESIRED MINIMUM QUALIFICATIONS

1. Must be 16 years of age or older
2. Must be able to become Red Cross Lifeguard Certified upon hire
3. Must be CPR/First Aid Certified upon hire
4. Ability to work with the public and possess excellent public relation skills
5. Ability to communicate both verbally and in writing; ability to create effective working relationships with employees and the public.
6. Certification in first aid, CPR; additional lifeguard training or certification is preferred

NECESSARY KNOWLEDGE, SKILLS AND ABILITIES

1. Knowledge of CPR/First Aid or certification preferred; candidate hired without this skill must possess the ability to learn CPR/First Aid
2. Ability to stay alert and ready for any situation pertaining to ensuring safety
3. Lifeguard knowledge and skills preferred
4. Must possess a minimum knowledge of aquatics environment
5. Ability to maintain skills at test ready levels at all times

APPLICATION REVIEW PROCESS

Formal application required, resume with experience, education, qualifications recommended; potential oral interview and reference check; job related tests may be required

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.